

**A WOMAN'S PLACE (AWP)
POSITION ANNOUNCEMENT**

Title: Trauma Therapist

Department: Supportive Services

Employment Status: Full-Time

Status: Non-Exempt

Purpose of Position: The Therapist will provide culturally competent, trauma informed services to survivors of domestic violence who are experiencing varying levels of difficulty due to the domestic violence they have experienced in their lifetime.

Reporting Relationships: Reports to the Licensed Therapist and Manager of Counseling Services.

Essential Functions/Responsibilities:

1. Provide high quality, compassionate and trauma informed therapy to adult survivors of domestic violence as referred by other AWP programs.
2. Provide therapy to survivors in both individual and group settings that allow them to process and heal from the trauma associated with domestic violence.
3. Provide individual, group and family therapy as needed, ensuring that actions taken are focused on changing the conditions of each individual's life.
4. Deliver enhanced trauma informed therapeutic services to survivors of domestic violence, ages 14 and above.
5. Provide in-service training as needed.
6. Participate in client case management and goal planning with other AWP staff.
7. Maintain accurate and timely records and statistical data.
8. Assist with the supervision, mentoring and direction to student interns.
9. Identify and report on meaningful measurements of the community benefit of AWP's Counseling Program.
10. Adhere to the confidentiality policy and other policies of AWP.
11. Contribute to the positive environment of the agency.
12. Adhere to the confidentiality policy and other policies of AWP.
13. Contribute to the positive work environment of the organization.

Education/Experience:

1. Advanced degree in Social Work, Counseling or a related field from an accredited college or university.
2. One-year of relevant work-related experience
3. Licensed (LCSW, LPC or LMFT)

License/Certifications:

1. 3/34 clearance
2. Valid Pennsylvania Driver's License
3. Valid vehicle registration and insurance
4. LCSW, LPC or LMFT

Physical Demands/Environmental Conditions:

1. Operation of office equipment
2. Routine travel
3. Exposure to cleaning supplies, office chemicals and insecticides.

Vision Statement

A Woman's Place envisions a society where all individuals are safe in their relationships and can thrive.

Mission Statement

A Woman's Place is committed to ending domestic and intimate partner violence by empowering survivors, fostering community awareness, and promoting systemic change.

Values Statement

To accomplish our vision of a society where all individuals are safe and can thrive, the programs, services, and decision-making at all levels of A Woman's Place are rooted in and guided by the following values:

Courage: A Woman's Place acts bravely and boldly, notwithstanding fear.

Creativity: A Woman's Place encourages the creation of meaningful new ideas, interpretations, and rules.

Equality: A Woman's Place believes each and every one of us must collaborate to create a new society based in equal power and rights.

Integrity: A Woman's Place is of sound moral character and adheres to ethical principles.

Respect: A Woman's Place is considerate and honors the worth and dignity of all beings and resources.

Social Justice: A Woman's Place analyses structural social inequalities in order to promote justice.

Inclusion Statement

A Woman's Place recognizes that anyone can experience domestic violence regardless of race, ethnicity, socioeconomic status, gender, sexual orientation, ability, age, etc. Services, programs, and resources provided by AWP are available to people of any background and identity. AWP recognizes that domestic violence occurs in a societal and systemic context. As a community-based social change organization, AWP is committed to:

- Fostering societal change as a primary means of ending domestic violence
- Providing trauma informed, survivor-centered advocacy
- Rejecting attitudes, social norms and policies that reinforce oppression, powerlessness, and victimization