**A WOMAN’S PLACE (AWP)**

**POSITION ANNOUNCEMENT**

**TITLE:** Therapist **DEPARTMENT:** Counseling Program

**EMPLOYMENT STATUS:** Full-Time **WAGE & HOUR STATUS:** Exempt

## SALARY RANGE: Grade 4

A Woman’s Place, the only domestic violence organization in Bucks County, PA, provides comprehensive free, private, and confidential service, support, education, outreach, and advocacy to victims of domestic violence and their children and the community.

**VALUES STATEMENT**

To accomplish our vision of a society where all individuals are safe and can flourish, the programs, services, and decision making at all levels of A Woman’s Place are rooted in and guided by the following values:

**Courage:** A Woman’s Place acts bravely and boldly, notwithstanding fear.

**Creativity:** A Woman’s Place encourages the creation of meaningful new ideas, interpretations, and rules.

**Equality:** A Woman’s Place believes each and every one of us must collaborate to create a new society based in equal power and rights.

**Integrity:** A Woman’s Place is of sound moral character and adheres to ethical principles.

**Respect:** A Woman’s Place is considerate and honors the worth and dignity of all beings and resources.

**Social Justice:** A Woman’s Place analyzes structural social inequalities in order to promote justice.

**VISION STATEMENT**

A Woman’s Place envisions a society where all individuals are safe in their relationships and can flourish.

**MISSION STATEMENT**

A Woman’s Place is a community-based social change organization committed to the empowerment of women and to ending intimate and domestic violence for all.

**PURPOSE OF POSITION**: The Therapist will provide culturally competent, trauma informed services to victims of domestic violence and their children who are experiencing varying levels of difficulty due to the domestic violence they have experienced in their lifetime.

**REPORTING RELATIONSHIPS:** Reports to the Housing Manager.

**ESSENTIAL FUNCTIONS:**

1. Provide high quality, compassionate and ethical trauma informed therapy to both adult and child victims of domestic violence as referred by other AWP program, with a focus on older adults.
2. Provide therapy to victims of domestic violence both in individual and group setting that allow them to process the emotions and trauma associated with domestic violence.
3. Provide individual, group and family therapy as needed in the community ensuring that actions taken are focused on changing the conditions of each individual’s life.
4. Deliver enhanced trauma informed therapeutic services to elderly victims of domestic violence.
5. Provide in-service training as needed.
6. Participate in client case management and goal planning with other AWP staff.
7. Maintain accurate and timely records and statistical data.
8. Assist with the supervision, mentoring and direction to student interns.
9. Identify and report on meaningful measurements of the community benefit of AWP’s Counseling Program.

OTHER FUNCTIONS:

1. Adhere to the confidentiality policy and other policies of A Woman’s Place.
2. Contribute to the positive environment of the agency.
3. Adhere to the confidentiality policy and other policies of A Woman’s Place
4. Contribute to the positive work environment of the organization

CRITERIA/REQUIREMENTS

1. Commitment to AWP’s Values, Vision, and Mission statements; self-motivation; self-discipline; and excellence.
2. Adherence to the Personnel Policies of AWP.
3. Successful completion of Domestic Violence Direct Service Training Course and continuing education requirements as outlined in AWP’s Personnel Policies.
4. Ability to understand and work with diverse populations.
5. Honesty and trustworthiness in all relationships.
6. Emotionally resilient and able to withstand pressure on an on-going basis.
7. Reliable transportation

REQUIRMENTS:

1. Advanced degree in Social work, Counseling or a relative field from an accredited college or university.
2. One-year of relevant work related experience
3. Licensed through local licensing bodies or in the process (LAC, LMSW, LASAC)
4. Demonstrated Knowledge and understanding of domestic violence.
5. Working understanding of trauma informed models.
6. 3/34 Clearances
7. Valid PA Driver’s License, registration and vehicle insurance